

# HUDSON FIRE

## New Member Orientation Summary



### *Who are we?*

- Membership of 42 members
- Of those 42, 3 are full-time fire department positions, the Fire Chief, Fire Marshal, and Fire Inspector. We also have a full-time Administrative Assistant
- Our members live in the City of Hudson, Village of North Hudson, Town of Hudson and Town of Troy
- Our service area includes the City of Hudson and contractual services to the Village of North Hudson, Town of Hudson, and portion of the Town of Troy
- We are funded by all 4 municipalities in our service area. The amount each municipality pays is based off equalized value and a 5-year run average
- The total area served is 49 sq. miles with a population of nearly 33,000

### *What is a Paid-On-Call Firefighter?*

- Other than our four full-time members, everyone else has a full-time job or are retired
- When a call comes in, we are notified by St. Croix County Dispatch via a page and text message
- Our members respond to the station to get their gear and staff the apparatus
- When the appropriate number of members are on the apparatus, it can respond to the call
- Where do our members work?
  - College students, Water Dept., local business owners, Finance, Medical Professionals, Hudson School District, and some are retired from public service

### *What types of calls do we respond to?*

- Structure Fires
- Vehicle Fires
- Other Fires: Brush, rubbish, dumpsters etc.
- Vehicle Accidents: with or without injuries
- Rescue calls: Water, Dive, Missing Persons, High Angle, and Confined Space
- Haz-Mat Incidents: Including gas leaks, fuel leaks, etc.
- Alarms: Carbon Monoxide and Fire Alarms
- EMS Assists
- And just about anything you can think of. When someone runs out of options for help, they call the Fire Department

### *What else do we do?*

- Dive Team and Rope Rescue Team
- Public Education: school talks, fire prevention activities, and station tours
- Attend Civic Events: church picnics, bible camps, and other public activities
- Participate in parades: Booster Days, Pepper Fest, Hot Air Affair, and 343 Run

## ***What does it take to become a firefighter?***

- Apply for the job and pass the application screening process
- Department interviews are scheduled. Members passing the department interview will move on to a Police and Fire Commission interview
- PFC will conduct interviews and forward an approved list for hire
- Successful interviewers will be ranked and placed on an eligibility list for potential hire
- If you are selected to be hired, a formal offer of employment will be made contingent on passing the following: A criminal background check; a physical exam and drug test (at the dept. expense); providing transcripts and/or copies of certificates if you've taken previous fire classes.

## ***I got hired, now what?***

- We will begin with a department orientation
- Start attending department trainings, drills and calls
- Each new hire is assigned to a mentor
- Issue protective gear to be used for drills and certification classes
- We will work to get you into State Certified Classes
  - To be a member in good standing you must become, at a minimum, State Certified Firefighter I (96 hours)
  - We highly encourage members to become State Certified Firefighter 2 (42 hours)
  - Emergency Medical Responders (EMR), required to take when offered (48 hours)
  - Classes are held at area fire departments and delivered by the Technical College System

## ***Minimum Department Requirements***

- From your date of hire, a 1-year probationary period will begin
- Begin coming in for calls once you issued all equipment. This allows you to get to know others and how the dept. operates; however, you will not be able to get on a truck until certain classes have been completed
- Attend department training on the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup>, Mondays of the month
- Attend truck checks and business meeting on the 4<sup>th</sup> Monday of the month
- Attain 100 points of credit per 6 months to maintain good standing.
  - 80 points from calls; 20 points from training, trucks checks, pub ed, etc.

## ***Pay and Benefits***

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|-------------------------------------|--|
| ▪ Recruit/Probationary Firefighter  | \$27.80/call                           |
| ▪ Firefighter I                     | \$28.99/call                           |
| ▪ Firefighter II                    | \$29.59/call                           |
| ▪ Fire Officer-Specialized Training | \$30.17/call                           |
| ▪ Truck Checks                      | \$26.10/event                          |
| ▪ Trainings/Meetings                | Dollar rate for level of certification |

Option to enroll in Wisconsin Deferred Comp after probation period  
Public Safety Officers' Benefit (PSOB) in the event of death while on duty